

Exhibit 1

Revised Assumed Contracts

| Counterparty | Agreement Type | Monster/CB Entity | Effective Date | Contract Date | End Date | Company Email | Company Address | Cure Amount |
|--------------------------------------|----------------------------------|-------------------------|----------------|---------------|------------|---|---|---|
| 44i, Inc. | Partner Agreement | Monster Worldwide, Inc. | 03/11/2022 | 03/11/2022 | N/A | darren@44i.com | 1602 S. Western Ave., Sioux Falls, SD 57105 | \$ - |
| A. H. Belo Management Services, Inc. | Confidential Side Letter | Monster Worldwide, Inc. | 02/10/2011 | 02/10/2011 | 06/30/2012 | N/A | 1954 Commerce Street in Dallas, Texas 75201, Attention: General Counsel | \$ - |
| A.H. Belo Corporation | Member Adopting Agreement | Monster Worldwide, Inc. | 12/01/2015 | 01/26/2016 | N/A | N/A | 233 Perimeter Center Parkway, Atlanta GA 30346 | \$ - |
| Abasto Magazine | Strategic Alliance Agreement | Monster Worldwide, Inc. | Unknown | 05/01/2023 | N/A | N/A | Abasto Magazine: 2900 Lowry St. Winston Salem, NC 27021 | \$ - |
| Achnet Inc | Integration Agreement | Monster Worldwide, Inc. | 06/18/2024 | 06/18/2024 | N/A | neeraj@achnet.com | 3130 Crow Canyon Pl, St 215, San Ramon, CA 94583, USA | \$ - |
| Advance Local Media LLC | Strategic Alliance Agreement | Monster Worldwide, Inc. | 05/22/2019 | 05/22/2019 | N/A | N/A | 1 World Trade Center New York, NY 10007 attn: Chief Legal Officer | \$ - |
| Advance Local Media LLC | Strategic Alliance Agreement | Monster Worldwide, Inc. | 05/22/2019 | 05/22/2019 | N/A | N/A | 1 World Trade Center New York, NY 10007 attn: Chief Legal Officer | \$ - |
| ADZ ETC, Inc. | Agency Agreement | Monster Worldwide, Inc. | 06/01/2010 | 05/18/2010 | N/A | cori@adzetc.com, beth@adzetc.com | N88W16749 Main St Ste 3, Menomonee Falls, WI 53051 | \$ - |
| AIAURA GROUP LTD | Partner Agreement | Monster Worldwide, LLC | 07/04/2025 | 07/04/2025 | N/A | jr@aaura.co.uk | 110 Foley Road West Sutton Coldfields B74 3NP, UK | \$ - |
| ALTAYS | Partner Agreement | Monster Worldwide, Inc. | 11/23/2020 | 11/23/2020 | N/A | thomas.laubarie@altays.com | 3 Cité d'Hauteville, 75010 Paris, France | \$ - |
| American Consolidated Media | Termination Letter | Monster Worldwide, Inc. | 06/28/2010 | 06/28/2010 | 06/27/2013 | N/A | 7301 State Highway 161, Ste 270, Irving, TX 75039 | \$ - |
| APG/East, LLC | Strategic Alliance Agreement | Monster Worldwide, LLC | 10/14/2024 | 10/14/2024 | N/A | N/A | APG/East, LLC 29088 Airpark Drive, Easton, Maryland 21601 | \$ - |
| Applicant Pro | Service Agreement | CareerBuilder, LLC | 02/14/2023 | 01/23/2023 | 02/13/2026 | accountspayable@applicantpro.com | 3668 Campus Drive, Eagle Mountain, UT 84005 | \$ - |
| Arca24.com SA | Partnership Agreement | Monster Worldwide, Inc. | 06/08/2020 | 06/08/2020 | N/A | g.molteni@arca24.com | via Roncaglia, 5 Novazzano - Switzerland | \$ - |
| Aurelium Inc | Integration Agreement | Monster Worldwide, Inc. | 06/01/2024 | N/A | N/A | harpreet@pyjamahr.com | 16192 Coastal Highway Lewes, DE 19958 | \$ - |
| Automated Analytics | Integration Agreement | Monster Worldwide, Inc. | 11/04/2022 | 11/04/2022 | N/A | nickb@automatedanalytics.co.uk | Automated Analytics, 2 Sidings Ct, Doncaster, DN4 5NU, UK | \$ - |
| Avature | Integration Agreement | Monster Worldwide, Inc. | 02/17/2012 | 01/29/2019 | 12/31/2019 | administration@avature.net | 45 Rockefeller Plaza, Suite 2000, New York, NY 10111, USA | \$ - |
| AVEO Solutions GmbH | Integration Agreement | Monster Worldwide, Inc. | 02/21/2022 | 02/21/2022 | N/A | info@aveo-solutions.com | Hunnenstraße 11 86343 Königsbrunn Germany | \$ - |
| AVR EDGE NETWORKS PRIVATE LIMITED | Partner Agreement | Monster Worldwide, Inc. | 04/15/2022 | 04/15/2022 | N/A | arun@getedge.ai | #8/2 Novel Office Central 2nd Floor, Ulsoor Rd, Bengaluru Karnataka 560042, India | \$ - |
| BH Web Services, LLC | Partner Agreement | Monster Worldwide, Inc. | 05/06/2024 | 05/06/2024 | N/A | os@bernardhealth.com | BH Web Services, LLC 618 Church Street, Suite 300 Nashville, Tennessee 37219 | \$ - |
| BizMerlin | Sales Order | Monster Worldwide, Inc. | 05/18/2021 | 05/18/2021 | 05/17/2022 | aarora@bizmerlin.com; soneeka@bizmerlin.com | BizMerlin, 11710 Plaza America Dr, Suite 2000, Reston, VA 20190 | \$ - |
| BIZNEO SOLUTIONS S.L. | Partner Agreement | Monster Worldwide, Inc. | 07/16/2020 | 07/16/2020 | N/A | santiago.salas@bizneo.com | Bizneo Solutions SL Av. Burgos 12 6ºA Madrid (Spain) 28036 | \$ - |
| Block Communications, Inc. | Amendment | Monster Worldwide, Inc. | Unknown | Unknown | N/A | N/A | 541 N. Superior Street, Toledo, OH 43660 | \$ - |
| Blu Ivy Group Inc. | Reseller Agreement | Monster Worldwide, Inc. | 05/02/2023 | 05/02/2023 | N/A | echarczuk@bluivygroup.com | Blu Ivy Group Inc, 141 Borden Street, Toronto, ON M5S 2N2 | \$ - |
| Blu Ivy Group Inc. | Confidentiality Agreement | Monster Worldwide, Inc. | 03/17/2023 | 03/17/2023 | N/A | echarczuk@bluivygroup.com | 141 Borden St,Toronto,ON, Canada | \$ - |
| Blue Octopus Recruitment Limited | Integration Agreement | Monster Worldwide, Inc. | 03/16/2023 | 03/16/2023 | N/A | itteam@blueoctopus.co.uk | Octo House 2 Station Road Otley, LS21 2HX | \$ - |
| Breezy HR, Inc. | Non-Disclosure Agreement | Monster Worldwide, LLC | 09/18/2020 | 09/18/2020 | N/A | darren@breezyhr.com, success@breezyhr.com | 434, Fayetteville Street, 9th Floor, Raleigh, North Carolina 27601 | \$ - |
| BrightMove, Inc. | Integration Agreement | Monster Worldwide, Inc. | 10/24/2024 | 10/24/2024 | N/A | jhurff@brightmove.com | 320 High Tide Drive Suite 201 Saint Augustine Beach, FL 32080 | \$ - |
| Bullhorn Inc. | Marketplace Partnering Agreement | Monster Worldwide, Inc. | Unknown | 03/14/2014 | N/A | Partners@Bullhorn.com | 33-34 Farnsworth Street, Boston, MA 02210 | \$17,178.79, or such other amount as agreed |
| Buyer Advertising | Agency Agreement | Monster Worldwide, Inc. | 07/01/2010 | 07/01/2010 | N/A | N/A | 189 Wells Avenue, Newton, MA 02459 | \$ - |
| Buyer Advertising | Amendment to Agency Agreement | Monster Worldwide, Inc. | 07/01/2010 | 10/02/2014 | N/A | alovitz@buyerads.com | 175 Highland Ave, Needham, MA 02494 | \$ - |
| BuzzClan | Partner Agreement | Monster Worldwide, Inc. | 08/26/2020 | 08/26/2020 | N/A | legal@buzzclan.com | 5757 Alpha Rd Dallas, TX 75028 | \$ - |
| Candidate manager | Partner Agreement | Monster Worldwide, Inc. | 02/15/2022 | 02/15/2022 | N/A | Info@candidatemanager.net | Waterways House Grand Canal Quay Dublin D02 PD39 Ireland | \$ - |
| CANDIDATUS Sarl | Partner Agreement | Monster Worldwide, Inc. | 05/15/2020 | 05/15/2020 | N/A | eric.cadot@candidatus.com | 5, rue Maurice Thorez 78190 Trappes, France | \$ - |
| Carerix B.V. | Integration Agreement | Monster Worldwide, Inc. | 05/15/2023 | 05/15/2023 | N/A | automations@carerix.com | Rotterdam Airportplein 28 3045 AP Rotterdam, The Netherlands | \$ - |

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|--|---|-------------------------|------------|------------|------------|---|--|------|
| Ceipal Corp. | Referral Agreement | Monster Worldwide, Inc. | N/A | 08/29/2023 | N/A | aneel.p@ceipal.com | Ceipal Corp., Suite 208A, 687 Lee Road, Rochester, NY 14626 | \$ - |
| Central Connecticut Communications LLC | Strategic Alliance Agreement | Monster Worldwide, Inc. | 05/12/2020 | 05/12/2020 | N/A | N/A | PO BOX 1090, One Liberty Square, 3rd Floor, New Britain, CT 06050 Attention: Michael Schroeder | \$ - |
| Central Connecticut Communications LLC | Strategic Alliance Agreement | Monster Worldwide, Inc. | 05/12/2020 | 05/12/2020 | N/A | N/A | Central Connecticut Communications LLC: PO BOX 1090 One Liberty Square, 3rd Floor New Britain, CT 06050 Attention: Michael Schroeder | \$ - |
| CGI | Integration Agreement | Monster Worldwide, Inc. | 03/30/2023 | 03/30/2023 | N/A | james.saree@cgi.com | CGI 1350, Boul René-Lévesque Montreal, QC H3G 1T4 Canada | \$ - |
| Chaze SAS | Partner Agreement | Monster Worldwide, Inc. | 05/18/2020 | 05/18/2020 | N/A | hello@chaze.io | 5 cours Jean Ballard 13001 Marseille - France | \$ - |
| Clickly limited | Partner Agreement | Monster Worldwide, Inc. | 05/20/2021 | 05/20/2021 | N/A | hello@clickly.dev | 1st Floor Warburton And Co Ltd, 808 Hyde Road Manchester, England, M18 7JD | \$ - |
| CNPA Ad Services Inc. | Distribution Agreement | Monster Worldwide, Inc. | 01/01/2016 | 01/01/2016 | N/A | N/A | CNPA Ad Services Inc.: 2701 K Street, Sacramento, CA 95816 Attention: Wolf Rosenberg as Vice President of Advertising | \$ - |
| CNPA Ad Services Inc. | Distribution Agreement | Monster Worldwide, Inc. | 01/01/2016 | 01/01/2016 | N/A | N/A | CNPA Ad Services Inc.: 2701 K Street, Sacramento, CA 95816 Attention: Wolf Rosenberg as Vice President of Advertising | \$ - |
| Colorado Springs Gazette, LLC | Amendment to Strategic Alliance Agreement | Monster Worldwide, Inc. | 04/06/2018 | 04/06/2018 | 12/31/2018 | N/A | 30 E. Pikes Peak Avenue, Suite #100 Colorado Springs, CO 80903 | \$ - |
| Colorado Springs Gazette, LLC | Strategic Alliance Agreement | Monster Worldwide, Inc. | 01/01/2015 | 01/01/2015 | N/A | N/A | 30 E. Pikes Peak Avenue, Suite #100 Colorado Springs, CO 80903 | \$ - |
| Colorado Springs Gazette, LLC | Assumption Agreement | Monster Worldwide, Inc. | 12/01/2012 | 12/01/2012 | N/A | N/A | 30 Prospect Street Colorado Springs, CO 80903 | \$ - |
| CompuNnel Software Group Inc | Partner Agreement | Monster Worldwide, Inc. | 11/15/2021 | 11/15/2021 | N/A | sharads@compunnel.in | 103 Morgan Lane, Suite 102 Plainsboro, NJ-08536 | \$ - |
| Conrep, Inc. | Master Services Agreement | Monster Worldwide, LLC | 03/11/2025 | 03/11/2025 | 03/10/2026 | rsskumar@conrep.com | Conrep, Inc., 292 Carter Drive, Suite C, Middletown, DE 19709 | \$ - |
| Cornerstone OnDemand Inc. | Mutual Non-Disclosure Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | skusy@csod.com | 4 Coleman Street EC2R 5AR London, and 1601 Cloverfield Blvd., Suite 620 South Santa Monica, CA | \$ - |
| Coursera, Inc. | Mutual Non-Disclosure Agreement | Monster Worldwide, LLC | 06/09/2022 | 06/09/2022 | N/A | jdinneen@coursera.org | 381 E. Evelyn Avenue, Mountain View, CA 94041 | \$ - |
| Cox Media Group | Confidential Side Letter | Monster Worldwide, Inc. | 01/01/2015 | 12/22/2014 | N/A | mteili@ajc.com | Cox Media Group 233 Perimeter Center Parkway, Atlanta GA 30346 Attn: Matt Teli | \$ - |
| Cox Media Group | Member Adopting Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | mteili@ajc.com | Cox Media Group 233 Perimeter Center Parkway, Atlanta GA 30346 Attn: Matt Teli | \$ - |
| Cox Newspapers, LLC | Confidential Side Letter | Monster Worldwide, Inc. | 02/10/2011 | 02/10/2011 | 08/31/2012 | mteili@ajc.com | Cox Newspapers, LLC 6205 Peachtree Dunwoody Road Atlanta, GA 30328 Attn: Mark Stange | \$ - |
| Crintell Technologies Pvt. Ltd. | Partner Agreement | Monster Worldwide, Inc. | 09/14/2020 | 09/14/2020 | N/A | glenw@crintelltech.com, arbindjm@crintelltech.com | 48 Roche Enclave Horamavu Bangalore, India - 560043 | \$ - |
| Crowded Company, Inc. | Partner Agreement | Monster Worldwide, Inc. | 08/22/2019 | 08/22/2019 | N/A | accounting@crowded.com | 411 5th Avenue Suite 1205 New York, NY 10016 | \$ - |
| Crowded Company, Inc., Valilly, Inc. | Assignment and Assumption Agreement | Monster Worldwide Inc. | 10/07/2019 | 10/07/2019 | N/A | accounting@crowded.com | 411 5th Avenue, Suite 1205, New York, NY 10016 | \$ - |
| CVViZ Softwares Pvt Ltd | Partner Agreement | Monster Worldwide, Inc. | 09/21/2022 | 09/21/2022 | N/A | satyawan.jagankar@cvviz.com, hello@cvviz.com | 6th floor, Ackruti Trade Centre Andheri east, Mumbai India - 400069 | \$ - |
| Daily News, L.P. | Confidential Designated Salesperson Side Letter | Monster Worldwide, Inc. | 06/20/2013 | 06/20/2013 | 12/20/2013 | | 4 New York Plz New York, NY, 10004-2828 | \$ - |
| Daily News, L.P. | Service Agreement | Monster Worldwide, Inc. | Unknown | 05/17/2013 | N/A | N/A | 4 New York Plz New York, NY, 10004-2828 | \$ - |
| Daxtra Technologies Inc. | Referral Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | t.bustamante@daxtra.com | 3310 West Clay Street, Richmond, VA 23230 | \$ - |
| Depositado | Partner Agreement | Monster Worldwide, Inc. | 07/03/2023 | 07/03/2023 | N/A | andre.hoogendam@depositado.com | Da Vincilaan 13D 6716WC, Ede The Netherlands | \$ - |
| DGGURU LEARNING SOLUTIONS PVT LTD | Integration Agreement | Monster Worldwide, LLC | 02/28/2025 | 02/28/2025 | N/A | foundersoffice@peoplezepl.ai | Plot No. A-40 Unit No. B310, iThum, Tower B Sector-62, Noida, UP, INDIA, 201309 | \$ - |
| DMNmedia - The Dallas Morning News, Inc. | Confidential Designated Salesperson Side Letter | Monster Worldwide, Inc. | 05/01/2015 | 05/01/2015 | 11/01/2015 | N/A | 08 Young Street, Dallas, TX Attn: Michael Mayer | \$ - |
| Dynamics ATS | Integration Agreement | Monster Worldwide, Inc. | 10/08/2018 | 10/19/2018 | N/A | byron@DynamicsATS.com | 3 Rainey St, Suite 2007, Austin TX, 78701 | \$ - |

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|---|------------------------------------|-------------------------|--------------|--------------|------------|---|--|------|
| Dynamics ATS | Resume Aggregator Access Agreement | Monster, Inc. | 10/12/2018 | 10/19/2018 | N/A | byron@DynamicsATS.com | 43 Rainey St, Suite 2007 Austin TX, 78701 | \$ - |
| Employ, Inc. | Referral Agreement | Monster Worldwide, LLC | N/A | 03/26/2025 | N/A | ginny.drinker@employinc.com | 1730 Blake St Ste 445, Denver, CO 80202 | \$ - |
| eQuest - ATS post | Service Agreement | CareerBuilder, LLC | 10/19/2021 | 10/04/2021 | 10/18/2023 | john.malone@equest.com; media.invoices@equest.com | 4000 Executive Parkway, Ste. 500, San Ramon, CA 94583 | \$ - |
| Evening Post Industries a/b/a The Post Courier | Amendment Agreement | Monster Worldwide, Inc. | 02/21/2014 | 02/21/2014 | N/A | N/A | 134 Columbus Street, Charleston SC 29403 | \$ - |
| Evening Post Industries a/b/a The Post Courier Freedom Communications INC. | Strategic Alliance Agreement | Monster Worldwide, Inc. | 02/01/2014 | 02/25/2008 | N/A | N/A | 135 Columbus Street, Charleston SC 29403 | \$ - |
| Evening Post Publishing Company d/b/a The Post and Courier | Strategic Alliance Agreement | Monster Worldwide, Inc. | 02/01/2017 | 02/25/2008 | 02/28/2020 | N/A | 134 Columbus Street, Charleston SC 29403 | \$ - |
| Finix Info Solution Private limited | Integration Agreement | Monster Worldwide, LLC | Unknown | Unknown | Unknown | sales@finix.co.in | No 49, 1st floor Bazaar road, Madipakkam Chennai -9, India | \$ - |
| First Genix LLC | Integration Agreement | Monster Worldwide, Inc. | 02/27/2021 | 11/29/2023 | N/A | girija.sahu@firstgenix.com | 1180 Marquette Dr. Frisco, TX 2493 | \$ - |
| First2Find B.V. | Partner Agreement | Monster Worldwide, Inc. | 10/14/2024 | 10/14/2024 | N/A | info@first2find.nl | Hoogoudstraat 2 9723TG Groningen The Netherlands | \$ - |
| Flatchr International | Partner Agreement | Monster Worldwide, Inc. | 05/13/2020 | 05/13/2020 | N/A | CONTACT@FLATCHR.IO | 61 BOULEVARD EXELMANS 75016 PARIS, FRANCE | \$ - |
| Florida News Line | Strategic Alliance Agreement | Monster Worldwide, Inc. | 09/30/2024 | 09/30/2024 | N/A | N/A | 102 FL-13, Fruit Cove, FL 32259 | \$ - |
| FOH AND BOH, INC | Integration Agreement | Monster Worldwide, Inc. | 05/17/2022 | 05/17/2022 | N/A | Marypillow@fohandboh.com | 4304 Warner Place Nashville, TN 37205 | \$ - |
| Fountain – General | Service Agreement | CareerBuilder, LLC | 12/11/2024 | 12/18/2024 | 12/10/2025 | luke@fountain.com | 275 Sacramento Street 3rd Floor, San Francisco CA 94111 | \$ - |
| Freshworks Inc | Partner Agreement | Monster Worldwide, Inc. | 01/31/2020 | 01/31/2020 | N/A | legal@freshworks.com | 2950 S. Delaware Street Suite 201 San Mateo CA 94403 | \$ - |
| GateHouse Media, LLC f/k/a GateHouse Media, Inc. | Confidential Side Letter | Monster Worldwide, Inc. | 01/01/2014 | 04/07/2014 | N/A | N/A | 175 Sullys Trail Corporate Crossings Office Par Pittsford, NY 14534 | \$ - |
| GBS Worldwide, Inc. | Agency Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | finance@meetgb.com | 539 W Commerce 03100 St, Dallas, Texas, 75028 | \$ - |
| General Assembly Space, Inc. | Confidentiality Agreement | Monster Worldwide, Inc. | 03/28/2022 | 03/28/2022 | N/A | elias.saad@generalassembly.ly | 915 Broadway, 3rd Fl., New York, New York 10010, USA | \$ - |
| GigFlick AI, Inc. | Integration Agreement | Monster Worldwide, LLC | 07/25/2025 | 07/25/2025 | N/A | kwhite@askgigflick.com | 10144 Arbor Run Drive, Unit 9 Tampa, Florida 33647 | \$ - |
| Golden Bees | Partner Agreement | Monster Worldwide, SAS | Unknown | Unknown | N/A | thomas@goldenbees.fr | Golden Bees SAS 157 BD Mac Donald 75019 Paris | \$ - |
| GR8 People, Inc. | Service Agreement | Monster Worldwide, Inc. | 06/27/2018 | 06/27/2018 | N/A | chall@gr8people.com | 19 West College Avenue, Suite 200, Yardley, PA 19067 | \$ - |
| Guhuza Inc. | Integration Agreement | Monster Worldwide, Inc. | 02/01/2024 | 02/01/2024 | N/A | marc.belaiche@torontojobs.ca | 6645 Kitimat Road, Unit 27 Mississauga, Ontario, Canada L5N6J3 | \$ - |
| Guhuza Inc. | Referral Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | marc.belaiche@torontojobs.ca | 6645 Kitimat Road, Unit 27, Mississauga, Ontario, Canada | \$ - |
| Haptivity Technologies Pvt Ltd | Integration Agreement | Monster Worldwide, Inc. | 03/29/2023 | 03/29/2023 | N/A | kunal@getknit.dev | 8/480, Ruparela, Dharamshala, Fafad Chhoti Line, Raipur, Chhattisgarh, 492009, India | \$ - |
| Harbinger Systems Private Limited | Consulting Agreement | Monster Worldwide, Inc. | 03/22/2019 | 03/22/2019 | N/A | legal@harbingergroup.com | IT-6 Building, ground Floor, SEZ, Rajiv Gandhi Infotech Park, Phase I, Hinjewadi, Pune 411057, Maharashtra India | \$ - |
| Harbinger Systems Private Limited | Confidentiality Agreement | Monster Worldwide, Inc. | 10/26/2018 | 10/26/2018 | N/A | amit.kulkarni@harbingergroup.com | 139, Siddhant 97/6 Off Paud Road, Pune 411038, India | \$ - |
| Harbinger Systems Pvt Ltd | Maintenance Support Agreement | Monster Worldwide, Inc. | 03/11/2025 | 03/11/2025 | 03/31/2026 | amit.kulkarni@harbingergroup.com | Unit 3 - 6th Floor, IT -8 Building, FDPL Co-Developer, Qubix Business Park Pvt. Ltd., SEZ, Plot No.2, Blue Ridge Township, Near Rajiv Gandhi Infotech Park, Hinjewadi, Pune Maharashtra, 411057, India | \$ - |
| HD Media Company, LLC | Strategic Alliance Agreement | Monster Worldwide, Inc. | 04/____/2019 | 01/____/2016 | N/A | N/A | 946 fifth ave, Huntington, WV, 25701 | \$ - |
| HD Media Company, LLC | Strategic Alliance Agreement | Monster Worldwide, Inc. | 01/04/2016 | 01/04/2016 | N/A | | HD Media Company, LLC, 946 Fifth Avenue, Huntington, WV 25701, | \$ - |
| HD TA COMPANY | Agreement | Monster Worldwide, Inc. | N/A | 02/01/2016 | N/A | | Attention: Charles Jessup 946 5th Ave, Huntington, West Virginia, 25701 | \$ - |
| HealthcareSource HR, Inc. | Partner Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | aaron.noblet@healthcaresource.com | 100 Sylvan Road, Ste. 100 Woburn MA 01801 | \$ - |
| Hearst Newspapers | Strategic Alliance Agreement | Monster Worldwide, Inc. | 08/15/2017 | 08/15/2017 | N/A | N/A | Hearst Newspapers 300 West 57th Street New York, NY 10019 | \$ - |
| Hearst Newspapers Division of Hearst Communications, Inc. | Confidential Side Letter | Monster Worldwide, Inc. | 10/01/2014 | 10/01/2014 | N/A | N/A | Attention: Jeff Bergin Hearst Newspapers 300 West 57th Street New York, NY 10019 | \$ - |
| | | | | | | | Attention: Jeff Bergin | \$ - |

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| Hearst Newspapers Division, Hearst Communications, Inc. | Confidential Side Letter | Monster Worldwide, Inc. | 10/01/2014 | 10/01/2014 | N/A | N/A | Hearst Newspapers Division Hearst Communications, Inc. 300 West 57th Street New York, NY 10019 Attention: Mark Aldam, President, Hearst Newspapers | \$ - |
| Hearst Newspapers, a division of Hearst Communications Inc. | Strategic Alliance Agreement | Monster Worldwide, Inc. | 11/25/2019 | 08/15/2017 | 12/31/2020 | N/A | Hearst Newspapers 300 West 57th Street New York, NY 10019 Attention: Jeff Bergin | \$ - |
| Herald Media | Member Adopting Agreement | Monster Worldwide, Inc. | 01/04/2016 | 01/04/2016 | N/A | | 70 Fargo St, Ste 600, Boston, MA 02210 | \$ - |
| Highr Pattern LTD. | Integration Agreement | Monster Worldwide, Inc. | 12/13/2023 | 12/13/2023 | N/A | liran@woo.io | 1560 Broadway STE 1111 New York, New York 10036 United States | \$ - |

| Counterparty | Agreement Type | Monster/CB Entity | Effective Date | Contract Date | End Date | Company Email | Company Address | Cure Amount |
|-----------------------------------|------------------------------------|-------------------------|----------------|---------------|------------|--|--|-------------|
| Hirehive Ltd | Partner Agreement | Monster Worldwide, Inc. | 12/05/2020 | 12/05/2020 | N/A | maelle@hirehive.com | 12 South Mall c/o Republic of Work Cork, Ireland | \$ - |
| HireMojo, Inc. | Integration Agreement | Monster Worldwide, Inc. | 10/23/2019 | 10/23/2019 | N/A | jrothman@hiremojo.com | 165 Jessie St., Suite 3, San Francisco, CA 94105 | \$ - |
| HireQuotient Technologies Pte Ltd | Partner Agreement | Monster Worldwide, LLC | 11/10/2024 | 11/10/2024 | N/A | finance@hirequotient.com | Level 08, The Metropolis Tower 2 11 North Buona Vista Drive Singapore, 138589 | \$ - |
| HireQuotient Technologies Pte Ltd | Master Services Agreement | Monster Worldwide, LLC | 11/08/2024 | N/A | 11/08/2025 | maitreyee.srivastava@hireq uotient.com | Level 08, The Metropolis Tower 2, 11 North Buona Vista Drive, Singapore, 138589 | \$ - |
| Hireserve B.V. | Integration Agreement | Monster Worldwide, Inc. | 02/15/2023 | 02/15/2023 | N/A | leon@ubeeo.nl | Maaskade 120 3071NK Rotterdam, The Netherlands | \$ - |
| Hiresome | Partner Agreement | Monster Worldwide, LLC | 10/19/2024 | 10/19/2024 | N/A | raja@hiresome.in | Hiresome, lock A, 361Minus 1, Sector 19, Lt Vijayan Thapar Road, Noida, UP, India 201301 | \$ - |
| Hireteammate Inc dba Hiretual | Amendment to Partner Agreement | Monster Worldwide, Inc. | 08/01/2020 | 12/08/2020 | N/A | xinwenzhang@hiretual.com | 2513 E Charleston Road, Suite 200, Mountain View, CA 94043 | \$ - |
| HireTeamMate, Inc. dba hireEZ | Partner Agreement | Monster Worldwide, Inc. | 02/22/2024 | 02/22/2024 | N/A | legal@hireez.com | 2513 E. Charleston Rd. Ste. #200 Mountain View, CA 94043 | \$ - |
| HireTeamMate, Inc. dba hireEZ | Referral Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | legal@hireez.com | 2513 E. Charleston Rd. Ste. #200, Mountain View, CA 94043 | \$ - |
| HiringThing Inc | Order Form | CareerBuilder, LLC | 02/15/2025 | 02/13/2025 | 02/14/2027 | jess@hiringthing.com; billing@hiringthing.com | PO Box 697, Bartonsville, PA 18321 | \$ - |
| Hirserve Limited | Partner Agreement | Monster Worldwide, Inc. | 06/30/2020 | 06/30/2020 | N/A | jeremy@hirserve.com | Norton House Stewart Road Basingstoke, Hampshire RG24 8NF, UK | \$ - |
| Home News Enterprises, L.L.C. | Strategic Alliance Agreement | Monster Worldwide, Inc. | 01/13/2012 | 02/01/2012 | N/A | N/A | 333 Second Street, Columbus, IN 47201 | \$ - |
| Home News Enterprises, L.L.C. | Strategic Alliance Agreement | Monster Worldwide, Inc. | 01/01/2014 | 01/01/2014 | 08/31/2016 | N/A | 333 Second Street, Columbus, IN 47201 | \$ - |
| Horizon Media | Agency Agreement | Monster Worldwide, Inc. | Unknown | Unknown | N/A | | 75 Varrick Street New York, NY 10013 | \$ - |
| HR Cloud, Inc. | Integration Agreement | Monster Worldwide, Inc. | 04/05/2018 | 10/19/2018 | N/A | | 222 N Pacific Coast Highway, El Segundo, CA 90245 | \$ - |
| HR Partner Software Pty Ltd | Integration Agreement | Monster Worldwide, LLC | 10/07/2024 | 10/07/2024 | N/A | dsabic@hrcloud.com devan@hrpartner.io | PO Box 1038, Nightcliff, NT 0814, Australia | \$ - |
| HRsmart Inc. (now Deltek) | Reseller Agreement | Monster Worldwide, Inc. | 3/12/2007 | | N/A | | 2929 N. Central Expressway, Richardson, TX | \$ - |
| ICIMS, Inc. | Partnership Agreement | CareerBuilder, LLC | 02/10/2020 | 02/10/2020 | N/A | Carole.Jacqueline@icims.c om | ICIMS, Inc. 101 Crawfords Co 101 Crawfords Corner Read, Suite 3-100, Holmdel, NJ | \$ - |
| ICIMS, Inc. | Partner/Developer Agreement | Monster Worldwide, Inc. | N/A | 11/06/2018 | N/A | Carole.Jacqueline@icims.c om | 07733 | \$ - |
| IMG Systems, Inc | Partner Agreement | Monster Worldwide, Inc. | 11/15/2019 | 11/15/2019 | N/A | nreddy@tracktalents.com | IMG Systems, Inc: 400 Chisholm Place, Suite 414, Plano, TX 75075 | \$ - |
| IMG Systems, Inc. | Amendment to Partner Agreement | Monster Worldwide, Inc. | 11/15/2019 | 07/16/2021 | N/A | nreddy@imgsystems.com | 40400 Chisholm Place, suite 414, Plano, TX, 75075 | \$ - |
| IMG Systems, Inc. | Confidentiality Agreement | Monster Worldwide, Inc. | 11/15/2019 | 11/15/2019 | N/A | nreddy@tracktalents.com | 400 Chisholm Pl, Suite 414, Plano, Texas, 75075 | \$ - |
| i-Minded Online Oplossingen B.V. | Integration Agreement | Monster Worldwide, Inc. | 10/03/2023 | 10/03/2023 | N/A | richard@i-minded.nl | Heerlerbaan 95, 6418CB Heerlen, The Netherlands | \$ - |
| IMPLEO LUX | Integration Agreement | Monster Worldwide, Inc. | 05/24/2022 | 05/24/2022 | N/A | federico.vidal@impleo.lu | 4, route d'Esch, L-3231 Bettembourg, Luxembourg | \$ - |
| Intellect Select Limited | Integration Agreement | Monster Worldwide, Inc. | 07/17/2023 | 07/17/2023 | N/A | kedar.deshpande@intellect select.com | 71-75 Shelton Street, Covent Garden, London WC2H 9JQ, United Kingdom | \$ - |
| Intervieweb S.r.l. | Partner Agreement | Monster Worldwide, Inc. | 05/15/2020 | 05/15/2020 | N/A | matteo.cocciardo@interv eb.it | Intervieweb S.r.l., Via Amedeo Avogadro 20, 10121 Torino, Italy | \$ - |
| Intuit | Mutual Non-Disclosure Agreement | Monster Worldwide, LLC | Unknown | Unknown | N/A | garret_starr@intuit.com | 2700 Coast Ave, Mountain View, CA 94043 | \$ - |
| Jacob | Integration Agreement | Monster Worldwide, Inc. | 10/17/2023 | 10/17/2023 | N/A | Luuk.zebregs@jacob.ai | Zevenaarstraat 28, 5036ZT, Tilburg, The Netherlands | \$ - |
| JCAT L.L.C-FZ | Partner Agreement | Monster Worldwide, Inc. | 12/14/2023 | 12/14/2023 | N/A | partners@cat.com | Business Center 1, M Floor, The Meydan Hotel, Nad Al Sheba, Dubai, UAE | \$ - |
| JetCell Technologies OU | Integration Agreement | Monster Worldwide, Inc. | 05/10/2020 | 05/10/2020 | N/A | info@qpage.one | JetCell Technologies OU, Telliskivi 60/a/5, Tallinn, Harju maakond, 10412 | \$ - |
| JobDiva Inc. | Integration Agreement | Monster Worldwide, Inc. | 08/19/2019 | 08/19/2019 | N/A | charles@jobdiva.com partners@jobsync.io | 44 Wall ST, New York, NY 10005 | \$ - |
| JobSync, LLC | Partner Agreement | Monster Worldwide, Inc. | 02/07/2020 | 02/07/2020 | N/A | charles@jobdiva.com partners@jobsync.io | 5501 Merchants View Sq, #250, Haymarket, VA 20169 | \$ - |
| JobSync, LLC | Partner Agreement | Monster Worldwide, Inc. | 02/07/2020 | 02/07/2020 | N/A | partners@jobsync.io | JobSync LLC 5501 Merchants View Sq, 205 | \$ - |
| JobSync, LLC | Referral Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | | Haymarket, VA 20169 | \$ - |
| JobSync, LLC | Referral Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | partners@jobsync.io partners@jobsync.io | JobSync, LLC, 5501 Merchants View Sq #205, Haymarket, VA 20169 | \$ - |
| JobTarget | Amendment Agreement | Monster Worldwide, Inc. | 09/13/2020 | 09/13/2020 | N/A | c.morrone@jobtarget.com | 600 Summer Street, Stamford, CT 06901 | \$ - |
| Jobtarget LLC | Service Agreement | CareerBuilder, LLC | 04/22/2025 | 04/22/2025 | N/A | c.morrone@jobtarget.com | 225 State St, Ste 300, New London, CT 06320 | \$ - |
| JobTarget, LLC | Partner Agreement | Monster Worldwide, Inc. | 03/26/2021 | 11/___/2021 | N/A | egalaffairs@jobtarget.com | 600 Summer Street, Stamford, CT 06901 | \$ - |
| JobTarget, LLC | Partner Agreement | Monster Worldwide, Inc. | 03/26/2021 | 03/26/2021 | N/A | egalaffairs@jobtarget.com | JobTarget LLC, 600 Summer Street, Stamford, | \$ - |
| JobTarget, LLC | Agency Agreement | Monster Worldwide, Inc. | Unknown | Unknown | N/A | c.morrone@jobtarget.com | 225 State Street, Suite 300, New London, CT 06320 | \$ - |
| Jobtome International SA | Integration Agreement | Monster Worldwide, Inc. | 10/03/2022 | 10/03/2022 | N/A | luca.paderni@jobtome.com | Via Gaggiolo 46, 6855 Stabio, Switzerland | \$ - |
| Jobufo GmbH | Partner Agreement | Monster Worldwide, Inc. | 11/01/2021 | 11/01/2021 | N/A | tp@jobufo.com | Jobufo GmbH, Friedrichstraße 231, 10969 Berlin, Germany | \$ - |
| Jobufo GmbH | Technology Partnership Contract | Monster Worldwide Inc. | N/A | N/A | N/A | contact@jobufo.com | Friedrichstraße 231, 10969 Berlin, Germany | \$ - |

| | | | | | | | | |
|-----------------------------------|--|-------------------------|-------------|-------------|------------|---|--|------|
| Jobufo GmbH | Amendment to Technology Partnership Contract | Monster Worldwide, Inc. | 12/19/2022 | 12/19/2022 | N/A | partners@jobufo.com | Jobufo GmbH, Friedrichstraße 231, 10969 Berlin, Germany | \$ - |
| Jobufo GmbH | Partnership Agreement | Monster Worldwide, Inc. | 03/23/2023 | 03/23/2023 | N/A | tp@jobufo.com | Jobufo GmbH, Friedrichstraße 231, 10969 Berlin, Germany | \$ - |
| Jobufo GmbH | Confidentiality Agreement | Monster Worldwide, Inc. | Unknown | 04/07/2022 | N/A | tp@jobufo.com | Friedrichstraße 231, 10969 Berlin, Germany | \$ - |
| Jobverse Inc. (dba One Red Cent) | Agency Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | N/A | PO Box 301 Clarendon Hills IL 60514 | \$ - |
| Jovbite Inc | API License Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | eric.houston@employinc.com, Ginny.drinker@employinc.com | 1730 Blake St, STE 445, Denver, CO 80202 | \$ - |
| Journal Media Group | Member Adopting Agreement | Monster Worldwide, Inc. | 01/20/2016 | 01/20/2016 | N/A | cnickesimg.com, melody.stremkowskiimg.com, kimberly.parksimg.com | 333 W State St Milwaukee, WI, 53203-1305 | \$ - |
| Journal, Inc. | Strategic Alliance Agreement | Monster Worldwide, Inc. | Unknown | 01-208 | N/A | N/A | Journal, Inc.: 1242 South Green St., Tupelo, MS 38802 Attention: William H. Bronson III | \$ - |
| Joveo, Inc. | Integration Agreement | Monster Worldwide, Inc. | 04/01/2022 | 04/01/2022 | N/A | ksj@joveo.com | 101 Jefferson Drive, 1st Floor, Menlo Park, California 94025 | \$ - |
| Keen Thinking Ltd t/a Simplicity | Integration Agreement | Monster Worldwide, Inc. | 02/24/2020 | 02/24/2020 | N/A | jonathan.viney@simplicityinbusiness.com | Keen Thinking Ltd The Aspen Building Vantage Point, Mitcheldean GL170DD, UK | \$ - |
| Keka Technologies Private Limited | Partner Agreement | Monster Worldwide, Inc. | 06/12/2024 | 06/12/2024 | N/A | Legal@keka.com | Plot No 104, Kavuri Hills, Madhapur, Hyderabad, Telangana 500033, India | \$ - |
| Keloh | Agency Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | blair.stock@keloh.com | Keloh, Attn: Blair Stock, COO 3470 Mineral Wells Hwy Weatherford TX, 76088 | \$ - |
| Kombo Technologies GmbH | Services Agreement | Monster Worldwide, Inc. | 01/01/2025 | N/A | N/A | privacy@kombo.dev, support@kombo.dev | Lohmühlenstraße 65, 12435 Berlin, Germany | \$ - |
| Kombo Technologies GmbH | Service Agreement | Monster Worldwide, LLC | 01/01/2025 | 03/24/2024 | 01/01/2027 | privacy@kombo.dev, support@kombo.dev | Lohmühlenstraße 65, 12435 Berlin, Germany | \$ - |
| Las Vegas Review Journal Inc. | Strategic Alliance Agreement | Monster Worldwide, Inc. | 06/01/2016 | 06/01/2016 | N/A | N/A | 1111 W. Bonanza Road, Las Vegas, NV 89106 | \$ - |
| Las Vegas Review-Journal, Inc. | Reseller Agreement | Monster Worldwide, Inc. | N/A | CUS 2018 | N/A | N/A | Post Office Box 70, Las Vegas, NV 89125 | \$ - |
| Layan | Partner Agreement | Monster Worldwide, Inc. | 11/15/2023 | 11/15/2023 | N/A | nicolas@layan.eu | Layan, 4 esplanade du foncet, Issy-les-Moulineaux, 92130, France | \$ - |
| Lee Enterprises Incorporated | Strategic Alliance Agreement | Monster Worldwide, Inc. | 01/01/2018 | 01/01/2018 | N/A | N/A | Lee Enterprises, Incorporated 201 N. Harrison St. Davenport, IA 52801 Attn: VP Legal | \$ - |
| Lee Enterprises Incorporated | Strategic Alliance Agreement | Monster Worldwide, Inc. | 01/01/2018 | 01/01/2018 | N/A | N/A | Brian Walsh Lee Enterprises, Incorporated 201 N. Harrison St. Davenport, IA 52801 Attn: VP Legal | \$ - |
| Lee Enterprises, Incorporated | Confidential Side Letter | Monster Worldwide, Inc. | 01/01/2014 | 02/27/2014 | N/A | N/A | 4600 E 53rd St, Davenport, Iowa, 52807 | \$ - |
| Lee Enterprises, Incorporated | Confidential Side Letter | Monster Worldwide, Inc. | 01/01/2014 | 02/27/2014 | N/A | N/A | Lee Enterprises, Incorporated 201 N. Harrison St., Suite 600 Davenport, IA 52801 Attn: James Green | \$ - |
| Lee Enterprises, Incorporated | Member Adopting Agreement | Monster Worldwide, Inc. | 01/01/2016 | 01/18/2016 | N/A | tim.d'avis@lee.net, james.green@lee.net | 4600 E 53rd St, Davenport, Iowa, 52807 | \$ - |
| Leoforce, LLC | Integration Agreement | Monster Worldwide, Inc. | 11/26/2019 | 11/26/2019 | N/A | jack.spain@leoforce.com | Leoforce, LLC, 600 W Peace St, Raleigh, NC 27603 | \$ - |
| LNP Media Group, Inc. | Strategic Alliance Agreement | Monster Worldwide, Inc. | 05/___/2019 | 05/___/2019 | N/A | N/A | 8 West King St., PO Box 1328, Lancaster PA 17608 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | N/A | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 - Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 11/13/2018 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 - Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 - Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 - Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | fran@localmediaconsortium.com, jenny@localmediaconsortium.com, jt@paxtonmedia.com | 476 Shotwell Road, Suite 102 - Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 - Box 288, Clayton, NC 27520 | \$ - |

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|---|---|-------------------------|--|------------|------------|---|--|------|
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | N/A | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 11/13/2018 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | N/A | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 11/13/2018 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Master Services Agreement | Monster Worldwide, Inc. | Unknown | Unknown | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | Upon expiration of Order No. 1 and Order No. 2 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | N/A | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2015 | 12/01/2015 | N/A | contracts@localmediaconsortium.com, fran@localmediaconsortium.com, jenny@localmediaconsortium.com | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/13/2017 | 12/13/2017 | 12/01/2018 | N/A | 476 Shotwell Road, Suite 102 – Box 288, Clayton, NC 27520 | \$ - |
| Local Media Consortium | Amendment to Master Services Agreement | Monster Worldwide, Inc. | 12/01/2021 | 01/20/2022 | N/A | fran@localmediaconsortium.com | Lindsay N. Silber, Partner, Holland & Hart LLP, 555 17th Street, Suite 3200, Denver, CO 80202, Suite 2, Unity House, Stocks Bridge Way, St Ives, England, PE27 5JL | \$ - |
| Logic Enterprises | Partner Agreement | Monster Worldwide, Inc. | 04/04/2022 | 04/04/2022 | N/A | john.salt@logicmelon.com | 2 Waterside Crossing, Suite 105, Windsor, CT, 06095 | \$ - |
| Logic Enterprises LLC | Confidentiality Agreement | Monster Worldwide, Inc. | 07/24/2019 | 07/24/2019 | N/A | darren.brown@logicmelon.com | 4420 Sherwin Road, Willoughby, Ohio 44094 | \$ - |
| Main Sequence Technology | Confidentiality Agreement | Monster Worldwide, Inc. | 02/12/2020 | 02/12/2020 | N/A | lannable@mainsquence.net | 4420 Sherwin Road, Hamilton Hall, Willoughby, Ohio, 44094 | \$ - |
| Main Sequence Technology Inc. | Sandbox Agreement | Monster Worldwide, Inc. | Upon first utilizing access parameters | N/A | N/A | lannable@mainsquence.net | 101 W. Colfax Ave., Suite 1100, Denver, CO 80202 | \$ - |
| MediaNews Group, Inc. | Confidential Designated Salesperson Side Letter | Monster Worldwide, Inc. | 05/___/2015 | 02/10/2011 | N/A | N/A | 101 W. Colfax Ave., Suite 1100, Denver, CO 80202 | \$ - |
| MediaNews Group, Inc. dba Digital First Media | Side Letter Agreement | Monster Worldwide, Inc. | 06/06/2016 | 06/06/2016 | 12/06/2016 | N/A | Attn: Jeannie Parent, Al Manzi, Jeff Schell | \$ - |
| MediaNews Group, Inc. dba Digital First Media | Confidential Designated Salesperson Side Letter | Monster Worldwide, Inc. | 06/06/2016 | 06/06/2016 | 12/06/2016 | N/A | 101 W. Colfax Ave., Suite 1100, Denver, CO 80202 | \$ - |
| MediaNews Group, Inc. dba Digital First Media | Amendment to the Member Adopting Agreement | Monster Worldwide, Inc. | 01/01/2016 | 09/01/2016 | 09/30/2016 | N/A | Attn: Kevin Corrado, Mark O'Neil, Robert O'Leary | \$ - |
| MediaNews Group, Inc. dba Digital First Media | Amendment to the Member Adopting Agreement | Monster Worldwide, Inc. | 01/01/2016 | 09/01/2016 | 09/30/2016 | N/A | 5990 North Washington Street, Denver, CO 80216 | \$ - |
| MediaNews Group, Inc. dba Digital First Media | Member Adopting Agreement | Monster Worldwide, LLC | 01/18/2016 | 01/18/2016 | N/A | echreck@digitalfirstmedia.com, rking@medianewsgroup.com | 101 W. Colfax Ave., Suite 1100, Denver, CO 80202 | \$ - |

| Counterparty | Agreement Type | Monster/CB Entity | Effective Date | Contract Date | End Date | Company Email | Company Address | Cure Amount |
|--------------------------------------|--|-------------------------|----------------|---------------|------------|--|--|-------------|
| Microsoft Corporation | Data License Agreement | Monster Worldwide, Inc. | 05/07/2021 | 05/10/2021 | N/A | heabe@microsoft.com | One Microsoft Way, Redmond, WA 98052 | \$ - |
| Microsoft Corporation | Non-Disclosure Agreement | Monster Worldwide, Inc. | 02/18/2021 | 02/18/2021 | N/A | juanrod@microsoft.com | One Microsoft Way Redmond, WA 98052-6399 USA | \$ - |
| Moneycore SAS | Partner Agreement | Monster Worldwide, Inc. | 12/12/2023 | 12/12/2023 | N/A | contact@moneycore.fr | 37, street Adam Ledoux, 92400 Courbevoie, La Défense, France | \$ - |
| New York Press Service, Inc. | Strategic Alliance Agreement | Monster Worldwide, LLC | 10/18/2024 | 10/18/2024 | N/A | N/A | Michelle Rea Executive Director New York Press Service 621 Columbia Street Extension Cohoes NY 12047 | \$ - |
| NEXTIDE TECHNOLOGIES PRIVATE LIMITED | Integration Agreement | Monster Worldwide, LLC | 07/28/2025 | 07/28/2025 | N/A | armaan@atzcrm.com | 5, NASHIR CHAWL, PATHANWADI MALAD EAST, MUMBAI, INDIA 400097 | \$ - |
| Nexzentek Solutions Inc | Integration Agreement | Monster Worldwide, Inc. | 11/15/2024 | 11/20/2024 | N/A | hr@nexzentek.com | Nexzentek Solutions Inc. 1070 State Route 18 Unit #3A East Brunswick, NJ 08816 | \$ - |
| Oahu Publications, Inc. | Strategic Alliance Agreement | Monster Worldwide, Inc. | 07/01/2011 | 07/07/2011 | 06/30/2014 | N/A | Oahu Publications, Inc.: Restaurant Row, 7 Waterfront Plaza, Suite 210, 500 Ala Moana, Honolulu, Hawaii 96813 | \$ - |
| Oahu Publications, Inc. | Strategic Alliance Agreement | Monster, Inc. | 11/06/2006 | 11/06/2006 | N/A | dfrancis@starbulletin.com; tfujimoto@starbulletin.com | Oahu Publications, Inc.: Restaurant Row, 7 Waterfront Plaza, Suite 210, 500 Ala Moana, Honolulu, HI 96813 Attention: Dennis Francis, President and Publisher; Troy Fujimoto, Online Advertising Director | \$ - |
| Oahu Publications, Inc. | Amendment Agreement | Monster Worldwide, Inc. | 07/01/2013 | 11/06/2006 | N/A | N/A | Oahu Publications, Inc.: Restaurant Row, 7 Waterfront Plaza, Suite 210, 500 Ala Moana, Honolulu, Hawaii 96813 | \$ - |
| ODOO S.A. | Integration Agreement | Monster Worldwide, Inc. | 12/22/2023 | 12/22/2023 | N/A | gmf@odoo.com | Rue des Bourlottes 9 1367 Grand-Rosière, Belgium | \$ - |
| OnBlick Inc | Partner Agreement | Monster Worldwide, Inc. | 07/27/2022 | 07/27/2022 | N/A | krishna@onblick.com, management@onblick.com | 400 E Royal Lane Suite 218 Irving, TX 75039 | \$ - |
| oneworldmarket ltd (t/a idibu) | Integration Agreement | Monster Worldwide, Inc. | 03/08/2020 | 03/08/2020 | N/A | integrations@idibu.com | 4 Cromwell St Aylesbury HP20 2PB, UK | \$ - |
| Online Results B.V. | Partner Agreement | Monster Worldwide, Inc. | 05/24/2024 | 05/24/2024 | N/A | kevin.gerde@onlineresults.nl | Online Results B.V. Hanzeweg 12D 2803MC Gouda, The Netherlands | \$ - |
| Orbologic Inc. | Integration Agreement | Monster Worldwide, Inc. | 02/23/2022 | 02/23/2022 | N/A | garyhassan@orbologic.com | Orbologic Inc., 23393 Summerstown Place, Sterling, VA 20166 | \$ - |
| Paddock Publications Inc. | Distribution Agreement | Monster Worldwide, Inc. | 05/08/2015 | 05/08/2015 | N/A | N/A | 155 E. Algonquin Rd., Arlington Heights, IL 60005 | \$ - |
| Paddock Publications Inc. | N/A | Monster, Inc. | N/A | 05/18/2015 | N/A | N/A | 155 East Algonquin Road, Arlington Heights, IL 60005 | \$ - |
| PandoLogic | Agency Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | astrong@veritile.com | 3 E. 54th Street, 19th Floor, New York, NY 10022 | \$ - |
| Paradox, Inc. | Partner Agreement | Monster Worldwide, LLC | 02/14/2025 | 02/14/2025 | N/A | legal@paradox.ai | Paradox, Inc. 6330 E. Thomas Rd. Suite #200 Scottsdale, Arizona 85251 | \$ - |
| Paxton Media | Member Adopting Agreement | Monster Worldwide, Inc. | 12/14/2015 | 12/14/2015 | N/A | N/A | 201 S 4th St, Paducah, Kentucky, 42003 | \$ - |
| Paxton Media | Amendment to the Member Adopting Agreement | Monster Worldwide, Inc. | 12/01/2015 | 03/16/2017 | N/A | N/A | 201 S 4th St, Paducah, Kentucky, 42003 | \$ - |
| Paycor, Inc. | Service Agreement | CareerBuilder, LLC | 02/25/2025 | 02/25/2025 | 02/24/2026 | tbertsch@paycor.com | 4811 Montgomery Rd., Cincinnati, OH 45212 | \$ - |
| Peoplebank | Partner Agreement | Monster Worldwide, Inc. | 03/21/2023 | 03/21/2023 | N/A | d.beverage@peoplebank.com | Harbour Point Newhals Rd Edinburgh EH216OD, UK | \$ - |
| Perception Group, Inc. | Integration Agreement | Monster Worldwide, Inc. | 08/22/2023 | 08/22/2023 | N/A | jon@perceptionpredict.ai | 303 Perimeter Center North, Suite 300, Atlanta, Georgia, 30346 | \$ - |
| PG Publishing Company | Strategic Alliance Agreement | Monster Worldwide, Inc. | 11/01/2015 | 11/01/2015 | N/A | cdoyle@post-gazette.com | The Pittsburgh Post-Gazette: 2201 Sweeney Drive, Clinton, PA 15026 Tel: (412) 263-1758 Attention: Chris Doyle, Chief Revenue Officer, | \$ - |
| PG Publishing Company | Integration Agreement | Monster Worldwide, Inc. | Unknown | 12/09/2015 | Unknown | N/A | 358 North Shore Drive, Pittsburgh, PA 15212 | \$ - |
| PG Publishing Company | Strategic Alliance Agreement | Monster Worldwide, Inc. | 01/01/2013 | 01/01/2013 | N/A | N/A | The Pittsburgh Post-Gazette 34 Blvd. of the Allies, Pittsburgh, PA 15222 Tel: (412) 263-1908 Attention: President, General Manager, post-gazette.com | \$ - |
| Phenom People, Inc. | Mutual Nondisclosure Agreement | Monster Worldwide, Inc. | 06/09/2022 | 06/09/2022 | N/A | joe.pierce@phenompeople.com | 300 Brookside Avenue, Building 18, Suite 200, Ambler, PA 19002 | \$ - |
| Philadelphia Media Network, PBC | Strategic Alliance Agreement | Monster Worldwide, Inc. | 09/01/2015 | 09/01/2015 | N/A | N/A | Philadelphia Media Network, PBC 801 Market St Suite 300 Philadelphia, PA 19107 | \$ - |
| Philadelphia Media Network, PBC | Amendment to Strategic Alliance Agreement | Monster Worldwide, Inc. | 01/01/2017 | 12/31/2016 | 12/31/2016 | bbarlow@philly.com, ksheplavy@philly.com, brobertson@phillynews.co | 100 South Independence Mall West, Suite 600, Philadelphia, PA 19106 | \$ - |
| Philadelphia Media Network, PBC | Amendment to Strategic Alliance Agreement | Monster Worldwide, Inc. | 12/31/2016 | 12/31/2016 | 01/01/2017 | bbarlow@philly.com,ksheplavy@philly.com,brobertson@phillynews.co | 100 South Independence Mall West, Suite 600, Philadelphia, PA 19106 | \$ - |
| Pitch N Hire | Partner Agreement | Monster Worldwide, LLC | 08/29/2024 | 08/29/2024 | N/A | info@pitchnhire.com | H-112 Ground Floor, Sector 63, Noida, UP-201301, India | \$ - |
| Recooty Tech Private Limited | Partner Agreement | Monster Worldwide, Inc. | 10/01/2021 | 10/01/2021 | N/A | info@recooty.com | 401/1 Sneh Nagar Jabalpur, INDIA 482002 | \$ - |

| | | | | | | | | |
|---|-------------------------------|-------------------------|------------|------------|-----|---|---|------|
| Recruit BPM LLC | Integration Agreement | Monster Worldwide, Inc. | 02/21/2020 | 02/21/2020 | N/A | support@recruitbpm.com, sales@recruitbpm.com | Recruit BPM LLC, 6216 Baker Road, Suite 120, Eden Prairie, MN 55346 | \$ - |
| Recruitics | Amendment to Agency Agreement | Monster Worldwide, Inc. | 10/02/2014 | 10/02/2014 | N/A | alexander@recruitics.com | 286 Madison Ave, Floor 3, New York, NY 10017 | \$ - |
| Recruitics | Agency Agreement | Monster Worldwide, Inc. | 10/02/2014 | 10/02/2014 | N/A | alexander@recruitics.com | 286 Madison Ave, Floor 3, Ne | \$ - |
| RecruitNow B.V. | Integration Agreement | Monster Worldwide, Inc. | 10/01/2022 | 10/01/2022 | N/A | finance@recruitnow.nl | RecruitNow b.v. Hogeweg 182 3815 LZ, Amersfoort, The Netherlands | \$ - |
| RedDot | Agency Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | N/A | 4201 Westown Parkway, Suite 100, West Des Moines, IA 50266 | \$ - |
| RedDot | Confidentiality Agreement | Monster Worldwide, Inc. | 10/10/2018 | 10/10/2018 | N/A | N/A | 4590 MacArthur Blvd., Newport Beach, CA, 92660 | \$ - |
| Redwood Technology Solutions Inc. | Partner Agreement | Monster Worldwide, Inc. | 03/22/2023 | 03/22/2023 | N/A | bruce@distribute.io | Redwood Technology Solutions Inc. (dba distribute.io) 251 North City Dr San Marcos, CA 92078 | \$ - |
| Relecotech Software Solutions | Integration Agreement | Monster Worldwide, Inc. | 05/07/2023 | 05/07/2023 | N/A | admin@relecotech.com | Medical Chowk, Hanuman Nagar, Nagpur, Maharashtra 440024, India | \$ - |
| Riminder SAS | Integration Agreement | Monster Worldwide, Inc. | 11/22/2021 | 11/22/2021 | N/A | mouhidine.seiv@riminder.net | Riminder, 7 rue 4 Septembre, 75002, Paris, France | \$ - |
| RytFit, Inc. | Partner Agreement | Monster Worldwide, Inc. | 10/29/2020 | 10/29/2020 | N/A | kkochi@rytfit.ai | RytFit, Inc 23397 Minerva Dr Ashburn, VA 20148 | \$ - |
| Sapta Global Inc | Integration Agreement | Monster Worldwide, Inc. | 05/18/2023 | 05/18/2023 | N/A | sPRIya@saptanet.com | 1 New Hampshire Ave, Suite # 125 Portsmouth NH 03801 | \$ - |
| Secaya Limited | Integration Agreement | Monster Worldwide, Inc. | 03/17/2020 | 03/17/2020 | N/A | integrations@secaya.com | 126 Lower Villers Street, Wolverhampton, WV2 4NA | \$ - |
| Shaker Recruitment Advertising and Communications | Amendment to Agency Agreement | Monster Worldwide, Inc. | 10/02/2014 | 06/14/2010 | N/A | pritesjh.jaisingh@shaker.com | Shaker Recruitment Advertising and Communications, 1100 Lake Street, Suite 300, Oak Park, IL 60301 | \$ - |
| Shaker Recruitment Advertising and Communications | Agency Agreement | Monster Worldwide, Inc. | TBD | TBD | N/A | N/A | Shaker Recruitment Advertising and Communications, 1100 Lake Street, Suite 300, Oak Park, IL 60301 | \$ - |
| Shaw Media | Member Adopting Agreement | Monster Worldwide, Inc. | 12/31/2016 | 12/01/2016 | N/A | apelzer@newtondailynews.com, tprice@newtondailynews.com, blam@newtondailynews.com | 7717 South Illinois Route 31, Crystal Lake, IL 60014 | \$ - |
| Shaw Suburban Media Group, Inc. | Addendum Agreement | Monster Worldwide, Inc. | 01/02/2014 | 01/01/2014 | N/A | N/A | 100 W. Broadway, Dixon, IL 61021 | \$ - |
| Shaw Suburban Media Group, Inc. | Addendum Agreement | Monster Worldwide, Inc. | 01/02/2014 | 01/01/2014 | N/A | N/A | 100 W. Broadway, Dixon, IL 61021 | \$ - |
| SmartConnect Technologies GmbH SmartRank Inc. | Partner Agreement | Monster Worldwide, Inc. | 02/23/2024 | 02/23/2024 | N/A | Fabian.scheib@qonexon.com | Kronackerung 35, 35260 Stadtallendorf, Germany | \$ - |
| Spiffy Solutions PTY LTD | Integration Agreement | Monster Worldwide, Inc. | 10/20/2022 | 10/20/2022 | N/A | keith@smartrank.ai | SmartRank Inc. 10145 W. 101st Dr. Westminster, CO 80021 | \$ - |
| SonicJobs App Ltd | Integration Agreement | Monster Worldwide, Inc. | 09/19/2022 | 09/19/2022 | N/A | mikhil@sonicjobs.com | Number 4, 7 Buckland Crescent, NW35DH London, UK | \$ - |
| SonicJobs App Ltd | Partner Agreement | Monster Worldwide, Inc. | 09/19/2022 | 09/19/2022 | N/A | mikhil@sonicjobs.com | Number 4, 7 Buckland Crescent, NW35DH, London, UK | \$ - |
| Sovren Group, Inc. | Partner Agreement | Monster Worldwide, Inc. | 04/18/2020 | 04/18/2020 | N/A | licensing@sovren.com | Sovren Group, Inc. 1107 FM 1431, Ste 205 Marble Falls, TX 78654 | \$ - |
| Sphinx Worldbiz Limited | Partner Agreement | Monster Worldwide, Inc. | 08/17/2021 | 08/17/2021 | N/A | info@sphinxworldbiz.com | A-27B, Sector-16 Noida - 201301 Uttar Pradesh, India | \$ - |
| Spiffy Solutions PTY LTD | Integration Agreement | Monster Worldwide, Inc. | 07/15/2021 | 07/15/2021 | N/A | contactus@boujeerecruit.com | Spiffy Solutions PTY LTD 913, 100 Fairway Drive, Norwest Norwest, NSW 2153 Australia | \$ - |
| StellarEmploy Inc. | Integration Agreement | Monster Worldwide, Inc. | 09/17/2019 | 09/17/2019 | N/A | founders@stellaremploy.com | 415 Madison Avenue, 4th Floor, New York, NY 10017 | \$ - |
| Talent Recruit Software Pvt. Ltd. | Integration Agreement | Monster Worldwide, Inc. | 05/12/2020 | 05/12/2020 | N/A | alok@talentreruit.com | No. 163, 3rd Floor, Amaryothi Layout, 133 Intermediate Ring Road, Domlur, Bangalore (INDIA) - 560071 | \$ - |
| Talent AI Limited | Integration Agreement | Monster Worldwide, LLC | 03/13/2025 | 03/13/2025 | N/A | shaun@talentats.ai | 9 Colbath Square, London, England, EC1R 5HL | \$ - |
| Talentify | Agency Agreement | Monster Worldwide, Inc. | N/A | 05/15/2024 | N/A | othamar@talentify.io | 37 N Orange Ave Suite 222 Orlando, FL | \$ - |
| Talentify | Agency Agreement | Monster Worldwide, Inc. | N/A | 05/15/2024 | N/A | othamar@talentify.io | Talentify, Attn: Othamar Gama Filho, CEO, 37 N Orange Ave Suite 222, Orlando, FL | \$ - |
| Talentnow Technologies Pvt. Ltd. | Integration Agreement | Monster Worldwide, Inc. | 03/05/2020 | 03/05/2020 | N/A | viral@talentnow.com | A7/A8, Ground Floor, Safal Profitaire, Corporate Road, Prahladnagar, Ahmedabad, Gujarat, India | \$ - |
| TALENTPLUG | Partner Integration Agreement | Monster Worldwide, Inc. | 03/12/2020 | 03/12/2020 | N/A | Raphael.bullet@talentplug.com | 677 avenue de la République 59000 Lille France | \$ - |
| Tampa Media Group, LLC | Member Adopting Agreement | Monster Worldwide, Inc. | 12/31/2015 | 12/31/2015 | N/A | jormier@tampatrib.com, jrlley@tampatrib.com, bguerido@tampatrib.com | 20115 Shady Hill Ln, Tampa, FL, 33647-3397 | \$ - |
| team2venture GmbH | Integration Agreement | Monster Worldwide, Inc. | 04/21/2021 | 04/21/2021 | N/A | invoice@twago.com, thomas.jaheh@twago.com | Twago Friedrichstr. 224, 10969 Berlin, Germany | \$ - |
| Teamtailor AB | Integration Agreement | Monster Worldwide, Inc. | 06/28/2022 | 06/28/2022 | N/A | Daniel.Ijungqvist@teamtailor.com | Berlin, Germany | \$ - |
| Teero Inc | Integration Agreement | Monster Worldwide, Inc. | 09/01/2022 | 09/01/2022 | N/A | legal@teero.com | Ostgötagatan 16, 116 12, Stockholm, Sweden | \$ - |
| TempWorks Software, Inc. | Confidentiality Agreement | Monster Worldwide, Inc. | 02/08/2021 | 02/08/2021 | N/A | sophia.montana@tempworks.com | 1910 N Church St, Suite 30079 Wilmington, DE 19802 | \$ - |
| Tennessee Valley Printing Company, Inc. | Strategic Alliance Agreement | Monster Worldwide, Inc. | 11/02/2009 | 11/02/2009 | N/A | N/A | 3140 Neil Armstrong Blvd. #205, Eagan, MN 55121 Tennessee Valley Printing Company, Inc. 201 1st Ave. S.E. Decatur, AL 35601 Attention: Paul L. Crawford | \$ - |

| | | | | | | | | |
|---|--|-------------------------|------------|-------------|------------|---|--|----------|
| Tennessee Valley Printing Company, Inc. | Strategic Alliance Agreement | Monster Worldwide, Inc. | 12/01/2012 | 11/02/2009 | 12/31/2015 | N/A | Tennessee Valley Printing Company, Inc. 201 1st Ave, S.E. Decatur, AL 35601 | \$ - |
| Tennessee Valley Printing Company, Inc. | Strategic Alliance Agreement | Monster Worldwide, Inc. | 12/01/2012 | 11/02/2009 | 12/31/2015 | N/A | Tennessee Valley Printing Company, Inc. 201 1st Ave, S.E. Decatur, AL 35601 | \$ - |
| Textkernel B.V. | Integration Agreement | Monster Worldwide, Inc. | 02/17/2020 | 02/17/2020 | N/A | info@textkernel.com | Textkernel BV Nieuwendammerkade 26A5 1022 AB Amsterdam, The Netherlands | \$ - |
| The Bakersfield Californian | Member Adopting Agreement | Monster Worldwide, Inc. | 11/01/2015 | 01/04/2016 | N/A | cbenavente@bakersfield.com tgarnand@bakersfield.com | 4900 California Ave., Suite 100A Bakersfield, CA 93309 | \$ - |
| The Buffalo News | Member Adopting Agreement | Monster Worldwide, Inc. | 12/23/2015 | 12/30/2015 | N/A | tcastellana@buffnew.com.b dnohue@buffnews.com | 1 News Plaza, Buffalo, NY 14203 | \$ - |
| The Daily Gazette | Member Adopting Agreement | Monster Worldwide, Inc. | 12/30/2015 | N/A | N/A | N/A | 2345 Maxon Road Extension, Schenectady, NY 12301 | \$ - |
| The Daily Gazette | Member Adopting Agreement | Monster Worldwide, Inc. | 12/30/2015 | 12/30/2015 | N/A | N/A | 2345 Maxon Road Extension, Schenectady, NY 12301 | \$ - |
| The Dispatch Printing Company | Strategic Alliance Agreement | Monster Worldwide, Inc. | 03/08/2013 | 03/08/2013 | N/A | ppikelny@dispatch.com N/A | The Dispatch Printing Company 34 South Third Street Columbus, OH 43215 Attention: Phil Pikeley | \$ - |
| The Johnson Group | Agency Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | ppikelny@dispatch.com N/A | The Johnson Group, 436 Market Street, Chattanooga, TN 37402 | \$ - |
| The New York Times Company | Strategic Alliance Agreement | Monster Worldwide, Inc. | 01/01/2015 | 09/___/2014 | 06/30/2015 | | 620 8th Avenue, New York, NY 10018 (The New York Times Company) | \$ - |
| The New York Times Company, Algonquin Acquisition Company LLC | Strategic Alliance Agreement | Monster Worldwide, Inc. | 10/21/2013 | 02/13/2007 | N/A | | 620 Eighth Avenue, New York, NY 10018 (NYT HQ) | \$ - |
| The New York Times Company, Boston Globe Media Partners, LLC | Amendment Agreement | Monster Worldwide, Inc. | 01/01/2016 | 10/08/2015 | 06/30/2016 | N/A | 620 8th avenue, New York, NY 10018 | \$ - |
| The New York Times Company, Boston Globe Media Partners, LLC | Strategic Alliance Agreement | Monster Worldwide, Inc. | 07/01/2016 | 12/18/2019 | 06/30/2019 | N/A | 620 8th avenue, New York, NY 10018 | \$ - |
| The New York Times Company, Boston Globe Media Partners, LLC | Amendment Agreement | Monster Worldwide, Inc. | 01/01/2016 | 10/08/2015 | 06/30/2016 | N/A | 620 8th avenue, New York, NY 10018 | \$ - |
| The New York Times Company, NYT Management Services, Inc., Globe Newspaper Company, Inc., Boston Globe Electronic Publishing, LLC | Amendment | Monster Worldwide, Inc. | N/A | N/A | N/A | N/A | The New York Times Company: 620 8th Avenue, New York, NY 10018 | \$ - |
| The Salt Lake Tribune | Strategic Alliance Agreement | Monster Worldwide, Inc. | Unknown | 2021 | Unknown | | Address: 90 S 400 W, Salt Lake City, Utah 84111 | \$ - |
| The Self Management Resources Corp. | Integration Agreement | Monster Worldwide, Inc. | 12/16/2021 | 12/16/2021 | N/A | robert@talentnest.com | TalentNest 3300 Bloor St. West #650 West Tower Toronto, ON M8S 2X2, Canada | \$ - |
| The Sun-Times Company | Strategic Alliance Agreement | Monster Worldwide, Inc. | 08/24/2010 | 10/28/2008 | N/A | N/A | 320 North Orleans 10-S Chicago, Illinois 60654 | \$ - |
| Times Publishing Company | Strategic Alliance Agreement | Monster Worldwide, Inc. | 01/01/2011 | 01/26/2011 | 12/31/2013 | N/A | 490 First Avenue South, St. Petersburg, FL 33701 | \$ - |
| Times Publishing Company | Strategic Alliance Agreement | Monster Worldwide, Inc. | 12/21/2006 | 12/01/2010 | N/A | N/A | 490 First Avenue South, St. Petersburg, FL 33701 | \$ - |
| Times-Shamrock Communications Toledo Blade Co. | Member Adopting Agreement | Monster Worldwide, Inc. | 12/01/2015 | 01/26/2016 | N/A | N/A | 149 Penn Avenue, Scranton, PA 18503 | \$ - |
| Toledo Blade Co. | Strategic Alliance Agreement | Monster Worldwide, Inc. | 03/16/2021 | 03/16/2021 | N/A | ahoughtling@toledoblade.com | Toledo Blade Co.: 541 North Superior St, Toledo, OH 43660 Attention: Amy Houghtling | \$ - |
| Tresume, LLC | Partner Agreement | Monster Worldwide, Inc. | 07/01/2021 | 07/01/2021 | N/A | support@tresume.us, shalini@tresume.us | 44121 Harry Byrd Hwy Ste 230 Ashburn, VA 20147 | \$ - |
| Trib Total Media | Amendment to Master Services Agreement | Monster Worldwide, LLC | 03/18/2019 | 03/18/2019 | N/A | fran@localmediaconsortiu m.com allye@localmediaconsortiu m.com | Adam C. Chase, Esq., Coley LLP, 1299 Pennsylvania Avenue, NW, Suite 700, Washington, DC 20004 | \$ - |
| Trib Total Media, Inc. | Member Adopting Agreement | Monster Worldwide, Inc. | 12/29/2015 | 12/29/2015 | N/A | lhuel@tribweb.com, mmcconnel@tribweb.com, mzigovich@tribweb.com | DL Clark Building, 503 Martindale Street, Pittsburgh, PA 15212 | \$ - |
| Tribepad Ltd | Integration Agreement | Monster Worldwide, Inc. | 06/30/2022 | 06/30/2022 | N/A | dan@tribepad.com | 217 Portobello, Sheffield, S1 4DP, United Kingdom | \$ - |
| TriNet USA Inc. | Service Agreement | CareerBuilder, LLC | 08/22/2024 | 07/16/2024 | 08/21/2025 | reed.brbaker@trinet.com; AP@trinet.com | One Park Place, Suite 600, Dublin, CA 94568 | \$ - |
| TurboHire Pvt Ltd | Integration Agreement | Monster Worldwide, Inc. | 06/04/2021 | 06/04/2021 | N/A | amangour@turbohire.co | TurboHire Pvt Ltd T-Hub, IIT Campus, Gachibowli Hyderabad, Telangana, 500032, India | \$ - |
| UF & S Consultants LLC | Partner Agreement | Monster Worldwide, Inc. | 02/02/2019 | 02/02/2019 | N/A | umar.f@ufsconsult.com | UF & S Consultants LLC , 2008 Day Lily Drive, Franklin, TN 37067 | \$ - |
| UKG Inc. | Amendment | CareerBuilder, LLC | 01/01/2024 | N/A | N/A | jeremy.casupanan@ukg.co m | UKG Inc. PO Box 930953 Attn: 2000 Ultimate Way, Weston, Florida, 33326 | \$ - |
| UKG Inc. | Partnership Agreement | CareerBuilder, LLC | 01/20/2021 | 01/20/2021 | 12/31/2021 | jeremy.casupanan@ukg.co m | | 5,000.00 |

| Counterparty | Agreement Type | Monster/CB Entity | Effective Date | Contract Date | End Date | Company Email | Company Address | Cure Amount |
|-------------------------------------|---------------------------------|-------------------------|----------------|---------------|------------|---|---|--------------|
| United Consulting LLC | Partner Agreement | Monster Worldwide, Inc. | 08/05/2020 | 08/05/2020 | N/A | rameshrouniyar@gmail.com | United Consulting LLC, 4129 187th PL SE, Bothell, WA 98012 | \$ - |
| Vive, LLC | Agency Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | tschell@vive4mfg.com | 6190 Taylor Drive, Suite B Flint, MI 48507 | \$ - |
| VONQ | Confidentiality Agreement | Monster Worldwide, Inc. | 05/11/2020 | 05/11/2020 | N/A | | Beursplein 37, 3011 AA Rotterdam, Netherlands | \$ - |
| VONQ B.V. | Service Agreement | CareerBuilder, LLC | 07/18/2025 | 07/16/2025 | 07/17/2026 | leon@vонq.com leon@vonq.com | Beursplein 37, 3011AA Rotterdam, Netherlands | \$ - |
| VONQ Inc. | Master Services Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | leon@vонq.com rupak@vultus.com; raghu@vultus.com | 100 William St, Suite 400, New York, NY 10038 (VONQ | \$ - |
| Vultus Inc. | Referral Agreement | Monster Worldwide, Inc. | N/A | N/A | N/A | | Vultus Inc., 50 Cragwood Road, Suite #126, South Plainfield, NJ 07080 | \$ - |
| WHOPPIT LIMITED | Integration Agreement | Monster Worldwide, Inc. | 12/20/2022 | 12/20/2022 | N/A | jsandwick@whoppit.com | Postmail House Windmill Lane, Wheatley, Oxford, | \$ - |
| WillHire, Inc. | Integration Agreement | Monster Worldwide, Inc. | 06/26/2020 | 06/30/2020 | N/A | ppatlola@willhire.co | WillHire, Inc., 4328 Trinity Woods St, Leander, TX 78641 | \$ - |
| Wimbush & Associates, Inc. | Integration Agreement | Monster Worldwide, Inc. | 11/15/2024 | 11/15/2024 | N/A | weston@thehiretalent.com | PO BOX 323 Surfside, CA 90743 | \$ - |
| WINK SAS | Partner Agreement | Monster Worldwide, LLC | 02/25/2025 | 02/25/2025 | N/A | arnaud.balanche@wink- lab.com | 128 rue la Boétie 75008 Paris, France | \$ - |
| Wirkn | Partner Agreement | Monster Worldwide, Inc. | 06/01/2021 | 06/01/2021 | N/A | alliances@wirkn.com | 2055 Peel St, Suite 1100 Montreal, QC H3A 1T6 | \$ - |
| Wisestep, Inc | Partner Agreement | Monster Worldwide, Inc. | 06/16/2020 | 06/16/2020 | N/A | legal@wisestep-inc.com, support@wisestepmail.com | Wisestep Inc, 100 Franklin Sq Drive, Suite 209, Somerset NJ 08873 | \$ - |
| Wisestep, Inc. | Amendment to Partner Agreement | Monster Worldwide, Inc. | 06/16/2020 | 08/12/2022 | N/A | legal@wisestep-inc.com, support@wisestepmail.com | 100 Franklin Sq Drive, Suite 2 6110 Stoneridge Mall Road Pleasanton, CA 94588 | \$ - |
| Workday, Inc. | Partner Program Enrollment Form | CareerBuilder, LLC | 10/19/2024 | 09/13/2024 | 04/30/2025 | matthew.vogels@workday. com, globalpartners@workday.co m | matthew.vogels@workday. com, globalpartners@workday.co m | \$ - |
| Workday, Inc. | Partnership Agreement | CareerBuilder, LLC | | | | | 6110 Stoneridge Mall Road Pleasanton, CA 94588 | |
| Workstream Technologies, Inc. | Integration Agreement | Monster Worldwide, Inc. | 10/31/2018 | 10/31/2018 | N/A | lei@workstream.com | 162 S Park St San Francisco, CA 94107 | \$ 16,650.00 |
| Workstream Technologies, Inc. | Confidentiality Agreement | Monster Worldwide, Inc. | 10/31/2018 | 10/31/2018 | N/A | lei@workstream.com | 162 South Park, San Francisco, California 94107 | |
| Workvine Ltd | Integration Agreement | Monster Worldwide, Inc. | 08/24/2023 | 08/24/2023 | N/A | lei@workstream.com Clientsupport@workvine.co .uk | Unit 42, The Quarters, New St, Hinckley LE10 1QY, | \$ - |
| Workwolf Inc. | Integration Agreement | Monster Worldwide, Inc. | 09/12/2023 | 09/12/2023 | N/A | erik@workwolf.com | 9-68 Jutland Rd. Toronto, Ontario, Canada M8Z 0G7 | \$ - |
| WRTR Ink LLP | Partner Agreement | Monster Worldwide, LLC | 11/28/2024 | 11/28/2024 | N/A | manas@teksands.ai | S-15, Mana Pristine, Bengaluru 560035 India | \$ - |
| Xobin, Inc. | Partner Agreement | Monster Worldwide, LLC | Unknown | Unknown | Unknown | Santhosh.sanker@xobin.co m, Amrit@xobin.co m | 2810 N Church St, Wilmington, Delaware | \$ - |
| Xtramile SAS | Integration Agreement | Monster Worldwide, Inc. | 02/08/2023 | 02/08/2023 | N/A | s.nenta@myxtramile.com | 11 Rempart St Théâbault, 57000 Metz, France | \$ - |
| Yext, Inc. | Content License Agreement | Monster Worldwide, Inc. | 12/03/2020 | 12/03/2020 | N/A | chall@gr8people.com | 61 Ninth Ave., New York, NY 10011 | \$ - |
| Zeyospace, Inc., dba Talent Pathway | Joint Development Agreement | Monster, Inc. | 01/07/2019 | 01/07/2019 | N/A | sreeni.kanipakam@talentpa thway.com, sreeni.kanipakam@zeyosp ace.com | 702 S Denton Tap Rd, Suite# 140, Coppell, TX 75019, USA | \$ - |